



BIODIVERSITY POLICY

Endesa considers biodiversity protection as a priority of its business strategy and is fully aware of the risks involved in its loss. Therefore, biodiversity protection was already included in its first environmental policy approved and published in 1998. Through this Policy, Endesa is aligned with the Kunming-Montreal global biodiversity framework, committing itself to:

- Analyze, assess, monitor, and disclose in a transparent manner the relationship between Endesa's activity, natural capital and biodiversity, including impacts, dependencies, risks and opportunities associated with its activity, assets and value chain.
- Carry out the necessary actions for the establishment of objectives and goals that ensure No Net Deforestation, No Net Loss of biodiversity and, whenever possible, positive net gain.
- Integrate the principles of biodiversity conservation, natural capital and the mitigation hierarchy into the company's strategy, including their consideration in governance and therefore in decision-making, as well as in the processes of analysis of new business opportunities, merger processes or new acquisitions, driving it non-managed operations and joint ventures.
- Plan the company's business development by conducting thorough environmental impact studies and designing specific action plans to minimize the potential impacts that may arise from the construction or operation of new projects.
- Identify, evaluate, and implement new models and methodologies in business management of biodiversity, natural capital and ecosystem services that are applicable and relevant to the achievement of sustainable economic growth.
- Promote the integration of biodiversity and nature-based solutions into own and customer value propositions, driving related positive environmental and social impacts.
- Promote a clear and verifiable biodiversity awareness and knowledge, collaborating with conservation entities, NGOs, local communities, recovery centers, research centers, administrations, universities, and experts, in order to conserve and protect biodiversity.
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- Foster the enhancement of biodiversity, natural capital and ecosystem services, and the knowledge of the actions that the company carries out for their conservation, raising awareness among employees, stakeholders, suppliers and society in general about the protection of nature and the sustainable management of natural resources.

This biodiversity policy has been approved by the Board of Directors on May 8, 2023