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ENDESA IMPLEMENTS ITS PUBLIC RESPONSIBILITY PLAN TO COMBAT THE HEALTH, LABOUR AND ECONOMIC IMPACT OF COVID-19: CLOSE TO TWO MILLION BENEFICIARIES VIA 150 PROJECTS

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- The electricity company estimates that its PRP has helped nigh on two million people via 150 projects that have either been carried out or are still ongoing. This means that, in this first quarter of 2021, it is important for companies and the self-employed to submit their applications for the funding and training aid in digital skills that are still available.
- Endesa, with the collaboration of its <u>Foundation</u>, has been able to send aid where it is most needed thanks to agreements with almost 800 national, regional and local partner institutions specialised in helping the most vulnerable groups.
- Endesa employees have also collaborated in this Plan both by donating money amounting to a total of 240,000 euros-, and with their active participation and advice in the design and development prior to the implementation of the various projects.

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In the first phase, the Action Plan was focused on providing the most immediate and urgent help and on the health and social areas, and it concentrated on three activities:

- **1. Donations of materials and services.** Endesa made available its capacity and the means required to implement this plan to provide, among other things:
- More than 2,000,000 face masks and one hundred of the latest model respirators.
- Safety equipment for healthcare workers and public service personnel (surgical and FFP2 masks and all other manner of Personal Protection Equipment (PPE), such as face screens, safety eye wear, overalls, hand sanitiser gel, etc.).
- Instruments for the care of hospital patients (respirators, mass diagnostic test robots, CT scanners, X-ray equipment, pulse oximeters, echocardiographs, etc.)
- 2. Special energy supply conditions for care homes, hospitals and medicalised hotels. Endesa has placed its capacity to power health facilities at the disposal of public healthcare services.
 - Equipment and personnel to provide a secure electricity supply in field hospitals and medicalised hotels (generators, increased power, breakdown repairs, etc.).
 - Free supply during the lockdown to medicalised hotels that were Endesa customers.
- **3. Financial donations** to institutions, organisations and health centres to help cover previously identified urgent basic needs. Almost 220,000 vulnerable families were looked after (using contributions from Endesa, its Foundation and the donations from its employees).

The investment in Phase I amounted to 12.2 million euros and lasted until June, when the health situation changed and Spain's socio-economic recovery and urgent aid to the most vulnerable and most at-risk members of society became the priority. To this end, Endesa launched a second phase of the plan to which 12.8 million euros have been allocated, and which concentrates on two well-defined areas:

1. Endesa Families. Its objective is social inclusion through projects to support families in vulnerable situations within specific regions. It is aimed at the three social issues most affected by the pandemic and lockdown:



- ✓ **Education.** Endesa has been working to reduce the digital divide between children and young people from different economic environments that becomes evident when education becomes virtual and specific tools and knowledge are needed to access classrooms. The Plan provided training in digital skills for more than 60,000 teachers and students, as well as the donation of more than 5,000 computers to schoolchildren from families in vulnerable situations.
- ✓ Employment. The training required to access the labour market is another of the programme's channels through which help has been provided. This involved more than 20 projects being launched to improve employability and training for employment through support for labour insertion, training in new employment niches or improvement in digital skills. As an example, we added our experience to that of the Mahumanoy Foundation with Generación Savia to serve specific groups such as the long-term unemployed and/or the over 50s. Then there is the Impulsa Mujeres programme designed to help unemployed women with family responsibilities find a job. Other examples are the agreements signed with the Adecco Foundation or the Red Cross. About 25,000 people are expected to benefit from these initiatives
- ✓ Coverage of basic needs, especially aimed at the most vulnerable groups such as children or families without resources. This saw investment in 16 initiatives and included the contribution of €550,000 to food banks in addition to the million euros donated to the same organisation during the first phase.
- **2. Endesa Active.** Economic revival. Measures that promote the reactivation of Spain's business fabric, especially where it is most needed.
 - ✓ Advice, digitalisation and financial support for SMEs, the cornerstone of our corporate infrastructure. It includes digitalisation and digital marketing programmes, such as Endesa's agreement with AFAMMER, funded with more than 600,000 euros, to reach rural areas and help their small businesses and self-employed people to reactivate their businesses; mentoring and microcredit programmes such as Endesa's agreement with Youth Business Spain that will help more than 900 SMEs, and entrepreneurship support programmes such as Mentor Day in the Canary Islands or Endesa Mujer + Impulso in the Balearic Islands.
 - ✓ **Support for local reactivation plans**. Endesa is closely linked to areas that need, more than ever, specific plans adapted to the idiosyncrasies of each area. Examples of these include the "We Will Return if You Return" programme to reactivate local businesses in Aragón or the "Bono Ponferrada" initiative aimed at promoting local consumption.

Commitment to our citizens



Throughout those nine months Endesa's Public Responsibility Plan relied on the efforts of its Foundation and different areas within the company that have worked both across departments and in record time to design and implement these 150 aid programmes. There have also been many workers, more than 10% of the workforce, who have contributed financially to the plan - a total amount of 240,000 euros - and to the training and mentoring tasks that have been needed. According to **Endesa's CEO**, **José Bogas**, "the ability of society to quickly join forces and turn the direction of its projects towards a different and supportive focus must be one of those lessons learned that are here to stay. Life is unpredictable, true, but what is predictable is that it takes an effort from everyone to overcome challenges".

As a result of both phases of the Edessa Plan, we have launched and have ongoing -or already completed- 150 programmes of all kinds. We estimate that they have benefited or are benefiting nearly two million people. One idea presides over our **Fair Energy Transition** process, and this is the main challenge for our business activity: not leaving anyone behind. And with this Public Responsibility Plan this is what we are doing and trying to achieve in our country, in our sector as a socially committed and responsible company. That is why we have gone to the same areas and societies that have helped us in these past decades to industrialise Spain. It is only fair that now we collaborate, tirelessly, so that the economic crisis associated with the pandemic can be overcome in the fastest and least harmful way for all of us.

About Endesa

Endesa is the leading electricity company in Spain and the second largest in Portugal. It is also the second largest gas operator in the Spanish market. It is an integrated business operation that encompasses from generation to marketing and through Endesa X it provides added value services to decarbonise energy used in homes, companies, industries and government agencies. Endesa is firmly committed to the United Nation's SDGs and therefore decisively promotes the development of renewable energies through Enel Green Power España, the electrification of the economy and Corporate Social Responsibility. We also work in the latter area through the Endesa Foundation. We have around 10,000 employees. Endesa is part of Enel, the largest electricity group in Europe.