

MORE THAN 7% OF ENDESA'S EMPLOYEES DRIVE AN ELECTRIC VEHICLE FOR PERSONAL USE

- *The fourth Mobility Plan for Employees has added another 164 Endesa employees who drive for personal use with zero emissions.*
- *There are now 663 employees at the company who own an electric car for their personal use thanks to the application of this Plan.*
- *The company's goal is to reach 10% of the total staff in 2020.*
- *In the last four years, 5 of every 100 electric sedans sold in our country are being driven by Endesa employees.*
- *The Endesa employees who own a personal electric car have driven over 10 million kilometres in this time, which has prevented the emission of 1,300 tonnes of CO₂ each year, thus contributing to the improvement of air quality in cities.*
- *This initiative is framed within Endesa's Sustainable Mobility Plan, and forms part of the company's strategy to promote the decarbonisation of the economy through several actions, including the electrification of demand.*

Madrid, 5 March 2019 – Endesa has just concluded the fourth edition of the [Electric Mobility Plan for Employees](#), reaching a total of 663 employees who drive through Spain's cities and roads with zero-emissions vehicles. The Plan has resulted in adding 164 new employees into this group, which has allowed reaching 7.4% of Endesa's total staff in Spain. The company's goal is to reach 10% in 2020. Madrid, Balearic Islands, Catalonia and the Canary Islands are the communities where there is the greatest penetration of the electric car among employees.

MAP BY AUTONOMOUS COMMUNITY

The challenge faced by the latest edition of the Plan was two-fold. On the one hand, it aimed to increase the number of new additions, despite not having financial aid from the MOVALT Plan; on the other hand, it was renewal time for people who had already signed up for the first editions, over 85% of whom did renew.

The maturity of the plan, the effort carried out by Endesa and their collaborators, and the employees' firm commitment to electric mobility have contributed to obtain these positive results



This fourth edition of the mobility plan has again included agreements with different manufacturers of electric cars, providing the possibility of choosing between 5 models, each 100% electric and with approved autonomies that reached over 300 kilometres in some cases.

In addition, and as proof of their commitment to sustainable mobility, participants have once again been able to opt for an economic incentive provided by the company for their collaboration in disseminating the plan, which gives parking priorities at the corporate headquarters to electric vehicles. Employees are also supported by the Project's Technical Office that was set up at the start of the campaign to handle all enquiries and help them through the process.

The company has also offered its workers and the general public various grants to purchase domestic charging points through the [End-to-end Electric Vehicle Solution](#) for the installation, maintenance, warranty and financing of this equipment.

In addition, since its onset, the Plan has been associated with the installation of charging infrastructures in the most important company headquarters for possible emergencies that could arise for employees. Currently, there are 461 charging points in six company headquarters. At the corporate work sites of Madrid, Zaragoza and Seville there is also an **exclusive electric vehicle car park** with access to semi-fast chargers. There is also a fast charging point valid for any model of vehicle with which the employee can charge 80% of battery in under 20 minutes.

Proyecto Clima

The implementation of this Plan and its success among Endesa's employees has been recognised in several areas. Notably, Endesa was handed the *Proyecto Clima 2016* Award from the Spanish Climate Change Office for its role in cutting CO₂ emissions. The objective of these initiatives is to reduce Greenhouse Gas (GHG) emissions by promoting the use of 100% electric vehicles.

Commitment to sustainable mobility

Endesa is very aware of the energy challenges that society is facing and promotes electricity as an energy vector that is capable of reconciling the increasingly demanding environmental and efficiency requirements for citizens' energy needs. Electric mobility is fundamental in this energy transition.

Endesa's response to this paradigm shift in the energy sector is "Endesa X", the company's new business line with which it is aiming to be a top player in energy transformation and with which it aspires to lead the change toward the electrification of the Spanish fleet of vehicles and contribute to democratise electric mobility, making it easier and more accessible.

Its main commitment is the Charging Infrastructures Plan, which will involve the deployment of over 8,500 public charging points in 2019-2023, with an investment of 65 million euros, in addition to 100,000 private points.

The plan will have two phases:

- In the initial two years of the Plan (2019-2020), Endesa X will establish a network of 2,000 charging points, which will connect the main cities (with over 35,000 inhabitants) and routes, covering 15,000 kilometres' worth of main roads and urban areas and in turn, guaranteeing that 75% of the Spanish



population can access public charging facilities in their area. This will always permit having a charging point within 100 kilometres.

- In the following two years of the Plan (2021-2023), Endesa will install more than 6,500 new public access charging points (in shopping centres, car parks, hotel chains, service areas and on public roads, etc.) in order to keep up with growth in the electric vehicle market, while meanwhile providing better distribution of facilities in urban areas and the main strategic communication points, even on the islands.

This change of culture around energy and the commitment to modify certain consumption habits in favour of more sustainable solutions are also taking shape within the company. Since 2010, Endesa has quadrupled the number of pure electric vehicles in its fleet. It currently has 100 pure electric vehicles and 529 hybrid vehicles that, in total, represent nearly 30% of the corporate fleet, 6% more than in 2017.